

By-Laws of Badminton Club the Lobbers



Board 2021/2022

Chairwoman

Secretary

Treasurer

General Board Member

General Board Member

Emilia Klumpers

Luuk de Heer

Marieke Datema

Simon van Geest

Bart van Eijk

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Association information

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| Association number | 03193 |
| Association name | Badmintonclub (BC) De Lobbers |
| Street | Bornsesteeg |
| House number | 2 |
| Landcode | NLD |
| Zip code | 6708 PE |
| Place | Wageningen |
| Phone number | 0637139317 |
| Contactperson | <i>Luuk de Heer</i> |
| Date of incorporation | 01-03-1970 |
| KvK nummer | 40122051 |
| KvK te | CENTRAAL GELDERLAND |
| Bankaccount nr | NL17 RABO 0367 0024 50 |
| E-mail | lobbers@wur.nl |

Abbreviations

| | |
|-----|---|
| AB | Algemeen Bestuur/General board |
| AID | Annual Introduction Days |
| GMM | General Members Meeting |
| KCC | Kas Controle Commissie/ Cash audit Committee |
| KvK | Kamer van Koophandel |
| BN | Badminton Nederland (Dutch Badminton Association) |
| NJC | Najaarscompetitie/Autumn competition |
| SCB | Sportcentre de Bongerd |
| VJC | Voorjaarscompetitie/Spring competition |
| WUR | Wageningen University and Research |

Article 1. General provisions

1. The association 'Badminton club de Lobbers', was established by notarial deed on the 1st of March 1970 and is located in Wageningen.
2. These by-laws shall apply in indissoluble connection with the Articles of Association of the Association, as last laid down by notarial deed on ... November 2021

Article 2. Categories of members

1. The association knows the following member categories:
 - Students
 - WUR graduates (Special members)
 - Honorary members
2. Students are members that fall under the following categories:
 - WUR students and students from other Dutch universities (except open universities)
 - Students from Aeres, CHE, and some other universities of applied sciences
 - Erasmus students
 - Exchange/internship students
 - PhD students (only PhD guest employees, sandwich PhD or guest employees)
 - Are one-year graduates from the WUR
3. WUR graduates are members that have graduated at Wageningen University for longer than 1 year and that comply with the following conditions:
 - Are not employed by the WUR
 - Were members of the association during their study

WUR graduates may only remain members, if they have been members of the association continuously after graduation.

WUR graduates may remain members of the association for the number of years after graduation that is determined by Thymos and the Bongerd.
4. Honorary members are members who have made themselves particularly meritorious towards the association and who upon the proposition of the board have been appointed as such by the general members meeting. Honorary members are exempted from contribution obligations of BC de Lobbers (excluding sports rights) and furthermore, they have all the rights and freedoms of the members.
5. All members of BC de Lobbers (except honorary members) have to be in possession of a valid sports card with yearly student sports rights obtained at the Bongerd.

Article 3. Registration procedure

1. The application for admission to membership is done by submitting a registration form. The registration form can be submitted written or electronically in the manner indicated by the association.
2. The applicant must mention at least the following on the registration form:
 - a. Last name
 - b. First name(s)
 - c. Address and place of residence
 - d. Date of birth
 - e. Email address
 - f. Bank account number
 - g. Phone number (preferably)

Article 4. Admission of members

1. Upon receipt of the registration form, the completeness of the given information is checked. If the information is incomplete, the applicant is contacted, insofar possible, in order to obtain the requested information. If the necessary information is not provided, the applicant is informed that the application will not be processed.
2. The membership is obtained by a decision taken by or on behalf of the board. In case of admission:
 - a. The personal information of the member is included in the member administration.
 - b. The member receives a confirmation of admission to the membership.
 - c. The board makes sure that the member is registered at BN.
3. If the board decides not to admit the applicant, the applicant will be notified in writing as soon as possible, stating the reasons. The board may decide not to admit the applicant if:
 - a. The applicant does not meet the requirements of the articles of association and/or regulations for membership.
 - b. The applicant is not admitted to a membership of BN, or if BN has terminated the applicant's membership.
 - c. The board has other serious objections.
4. An applicant who has not been admitted can lodge an appeal within four weeks of the date of that decision to the general member's meeting and has the opportunity to explain his appeal during the general member's meeting.

Article 5. Membership cancellation

1. If a member wishes to cancel their membership at BC de Lobbers, they should contact the secretary before the 1st of September or before the 1st of January.
2. If the member fails to contact the secretary before one of these dates, the member will have to pay the contribution for the next half year.

Article 6. Privacy statement

1. Personal data

As a student sports association, we* collect certain personal data, to be able to execute our tasks. In this privacy statement, we elaborate on which personal data we collect and from whom, what we use this personal data for, who has access to the personal data, with whom we share personal data, and how we protect the personal data. This document is meant for our members. For participants of the Rijncup tournament, there is a separate privacy statement.

**: 'we' refers to the person or group responsible for keeping and handling the personal data. This is further explained in the table in 1.1.*

1.1. What personal data do we collect, who has access to it, and what is it used for?

In the table below the personal data we keep, who has access to it, and for what purposes we keep this data are listed.

| Who? | Which data? | For what purpose? |
|--------------------------|--|---|
| <u>Chairman (board)</u> | Names and email addresses of members | To send the infomail to all members |
| | Pictures | Pictures taken during activities can be used in the club magazine, on the De Lobbers website, for promotion by SWU Thymos (e.g. AID), on the De Lobbers Facebook page, or in the Members of BC de Lobbers Facebook group. |
| <u>Secretary (board)</u> | Names of members | To subscribe members to BN |
| | Email addresses | To contact members regarding their membership |
| | Place of residence | To subscribe members to BN |
| | Bank account numbers | To pass the information on to the Treasurer |
| | Subscription date | To check what kind of membership is appropriate |
| | Connection to WUR (student/PhD) | To report member-distribution to SCB/SWU Thymos |
| | Phone numbers | To add members to the group Whatsapp |
| | Pictures | Pictures taken during activities can be used in the club magazine, on the De Lobbers website, for promotion by SWU Thymos (e.g. AID), on the De Lobbers Facebook page or in the Members of BC de Lobbers Facebook group. |
| <u>Treasurer (board)</u> | Names and email addresses of members | To contact members about financially related issues |
| | Bank account numbers | To collect the yearly subscription fee and to transfer declarations done by members. |
| | Payment records/ receipts of payments made for the club + name of the person who bought it | To keep track of our finances and to make sure all spendings are accounted for. |

| | | |
|------------------------------|--|---|
| | The type of membership (non-competition player/competition player/half year member/player at another club) | To determine the subscription fee. |
| | Pictures | Pictures taken during activities can be used in the club magazine, on the De Lobbers website, for promotion by SWU Thymos (e.g. AID), on the De Lobbers Facebook page, or in the Members of BC de Lobbers Facebook group. |
| <u>General board members</u> | Names and email addresses of members | To contact members regarding activities. |
| | Pictures | Pictures taken during activities can be used in the club magazine, on the De Lobbers website, for promotion by SWU Thymos (e.g. AID), on the De Lobbers Facebook page or in the Members of BC de Lobbers Facebook group. |
| <u>Competition leader</u> | Names and email addresses of competition players | To contact competition players regarding competition-related issues. |
| | Scores of competition matches | To enter on the BN website. |

1.2 Access to mail

All our board members and Rijncup-committee members have access to both the mailbox of BC de Lobbers (lobbers@wur.nl) and the mailbox of the Rijncup tournament (rijncup.lobbers@wur.nl). The competition leader has access to all emails regarding the competition.

1.3. How long do we keep personal data?

With the exception of names, email addresses, receipts, and photos, your personal data is deleted within two years after your membership of BC de Lobbers is ended. Names and email addresses can be saved longer so that we can contact our former members to invite them to the lustra. If you do not want us to invite you for our lustra, you can send us a mail explicitly requesting to delete your contact data, see 'your rights regarding your data'. Photos are stored for an undetermined period. Payment records/receipts have to be kept for at least five years.

1.4 With whom do we share the data?

Personal data is shared with SWU Thymos, SCB, and BN for their administration.

- We register your name and sports card number to SWU Thymos and SCB.

- We register your name, place of residence, and birth date to BN.

1.5. How do we take care of personal data?

The personal data is stored in files on personal laptops/computers with password security. The payment records/receipts are also stored physically, kept by the actual treasurer. Pictures are stored on personal computers and on a USB stick, which is in the hands of the Technical Committee.

1.6. Right to inspect and correct

All persons that we keep personal data from having the right to inspect, correct and demand the deletion of the personal data we keep. For this, please contact the board of BC de Lobbers via lobbers@wur.nl. When deletion of required personal data is demanded, the membership of BC de Lobbers is terminated. Pictures form an exception to this rule, as they are not required for your membership. If you do not want to be on the pictures we take, please contact the board in person.

1.7 Alterations of the privacy statement

This privacy statement was published in September 2018. Alterations to this privacy statement can be made when necessary. You will be notified via email when any important alterations, i.e. those that have implications for the data collection/processing by BC de Lobbers, are made. If you have any suggestions for improvement of this document or any questions regarding this document, please contact the board of BC de Lobbers via lobbers@wur.nl.

Article 7. Rights and obligations members

1. Members of BC de Lobbers have the following general rights and obligations:
 - a. the right to participate in training and competitions;
 - b. the right to participate in the deliberations and vote in members' meetings;
 - c. the right of access to competitions and meetings otherwise as provided by it;
 - d. the right to submit proposals, complaints, and wishes to the board. The board is obliged to investigate and/or have investigations carried out as soon as possible and to inform the member about it as soon as possible.
 - e. the obligation to follow the rules as stated in the by-laws the obligation to deal with misconduct in the field of sexual harassment, influencing competition, and doping.
 - f. the obligation to pay the association contributions the correct way and on time
 - g. the obligation to be present on time for all training evenings, competitions, etc.,

Article 8a. Contribution and other financial obligations

1. The members are obliged to pay an annual contribution, which is determined annually by the general meeting. A different contribution is set for the different member categories, at this moment the contribution fees are:
 - a. 55 euros for competition players
 - b. 40 euros for non-competition players
 - c. 30 euros for half-year members and players who are also a member of another badminton club
2. Honorary members are exempt from paying membership fees.

3. A member can be exempted from paying (the full) contribution under special circumstances, including long-term illness, necessary stay abroad or at a great distance from the association, or other serious personal circumstances. There is no appeal against a decision of the board concerning this matter.
4. When a member cancels their membership after the by email announced deadline (1 September or 1 January), the contribution for the entire next half-year remains due. The board may deviate from this in exceptional circumstances.
5. The board offers a direct debit to members for paying the membership fee, which will automatically transfer the contribution in February. If a member objects to this, an alternative must be offered. For this alternative, additional costs may be charged by the board that must reasonably be incurred by the association in connection with this.
6. In the event of non-compliance with the payment obligation (entirely and/or on time), the board may decide to exclude the member from the right to participate in association activities.

Article 8b. Feather Shuttle Fee

1. Besides the contribution also a feather shuttle fee can be implemented during a GMM when the material subsidy of Thymos is not sufficient. All associations receive a material subsidy from Thymos. The subsidy is there to buy all the necessary materials, such as nets, rackets, and shuttles. If the material subsidy does not suffice for the number of shuttles to be bought for the season, the feather players will pay an extra shuttle fee to cover the costs.
2. At the beginning of each season, the number of tubes left in stock are counted. The difference between the need and the number in stock is bought from the material subsidy. If the material subsidy is left, it will be used to make a reserve stock of shuttles. This reserve is made since the target is having no feather shuttle fee, also not in the next seasons.
3. In case that the feather shuttle fee is installed, the fee can be raised to a maximum of €50 per person. Only feather shuttle players have to pay this fee, as they are using a greater amount of the material subsidy.
4. The Thymos material subsidy that the association receives is set at €2000.-, for which we can order materials via Thymos. We do not receive this in cash on our bank account.

Article 9. Sanctions

1. In general, any act that is in violation of the law, the statutes, by-laws, and/or decisions of the board, or expresses behavior that damages the interests of the association and/or the board, is punishable.
2. The board is responsible for imposing sanctions on behalf of the association. In addition, sanctions can be imposed by or on behalf of BN. In the procedure of imposing sanctions, the principle of hearing both sides of the argument is applied
3. The board is authorized to, next to a sanction imposed on by or on behalf of the BN, impose an additional sanction on behalf of the association.
4. The member may appeal to the General Meeting of Members against a decision by the Board to impose a sanction. This appeal must be lodged with the General Meeting no later than six months after the board imposed the sanction. The appeal

may be submitted by ordinary post or by e-mail to the secretary of the association. The Board is obliged to put the appeal on the agenda of the next general meeting of members. If the general meeting is not scheduled within six months after the sanction was imposed, a special general meeting must be held for this purpose.

5. A decision to suspend a member shall be notified to the member as soon as possible, in writing and with reasons.
6. A period of suspension cannot exceed six months and cannot be extended.
7. The period of suspension shall begin on the day the decision is taken unless otherwise specified in the decision
8. A suspension shall expire at the end of the period for which it was imposed.
9. During the period of suspension, no rights attached to the membership may be exercised by or on behalf of the member in question, with the exception of the rights granted to him within the framework of the consideration of his suspension by the General Meeting of Members. The member in question may also not perform any voluntary work for the Association during the period of suspension.
10. In case of violation of the statutes, a disciplinary fine can be given with a maximum of 100 euros

Article 10. The Board

1. The board consists of a chairman/woman, a secretary, treasurer, and two general board members, who are all of age and members of BC de Lobbers. The board enrolls all board members in the KVK (Kamer Van Koophandel) and keeps these subscriptions up to date.
2. The board is responsible for, without prejudice to the provisions of the by-laws or statutes, in these regulations or in other regulations:
 - a. the general management of the association;
 - b. the implementation of the decisions made by the general members meeting;
 - c. the supervision of compliance with the statutes, by-laws, and decisions;
 - d. nomination, dismissal, and suspension of people members of the association.
3. The board meets at least once a month according to a predetermined schedule. In addition, the board meets as often as the chairman/woman or at least two members of the board wish.
4. All board members should be notified for a meeting at least 24 hours before the start of the meeting, while a meeting at the request of the chairman/woman or (at least two) other board members must be held within a maximum of two weeks.
5. The board members are authorized to make decisions during a board meeting if the majority of the board members are present. Decisions are taken by a simple majority of valid votes.

If in a vote on business, the votes are tied, the proposal shall be deemed to have been rejected. If in a vote on persons, no one has obtained a majority of the valid votes cast in the first ballot, a second vote will be held on the people who have gathered the most or, if necessary, the most votes except one. In the case of a second ballot, the largest number of votes decides. If the votes are tied to the second ballot, lots will be drawn immediately.

Article 11. Tasks of the Board

1. The board consists of the chairman/women, the secretary, the treasurer, and 2 general board members. The board has different tasks regarding keeping members up to date, organizing activities, and organizing the club itself.
2. The general task of the whole board are:
 - a. staying in contact with the members and keep them informed about the training and activities.
 - b. writing minutes during board meetings.
 - c. recruitment of new members.
 - d. organization of general activities such as the General Members Meeting and the Lobbersweekend.
 - e. formation of the new board, Rijncupcommittee, and Lustrumcommittee.
 - f. checking the minutes, budget, and financial report.
3. The tasks of the chairman/women are:
 - a. directs and supervises all club life.
 - b. is the spokesperson in all official representations, unless he or she has delegated this task to another board member.
 - c. responsible for the policy and if needed adjusting this.
 - d. sending out the monthly infomail.
 - e. contact with the trainers.
4. The tasks of the secretary are:
 - a. the member administration.
 - b. conducts correspondence on behalf of and in consultation with the board.
 - c. managing the archive and is responsible for goods of the association that are entrusted to the secretary.
 - d. is responsible for announcing changes or complements of the statutes and by-laws.
 - e. being the contact person with Thymos, SCB and BN.
 - f. ensures compliance with the regulations concerning the protection of personal data (AVG, etc.).
 - g. writing the minutes during the GMM.
5. The tasks of the treasurer are:
 - a. processing declarations of the club.
 - b. compiling the financial annual review in the form of a budget and a financial report.
 - c. collecting the contribution of the members and other revenues and take care of all board-approved and GMM approved expenditures.
 - d. keeping a book of all expenditures and revenues, and keeps all invoices.
 - e. arrange the finances of the Rijncup (making a budget, financial report, getting sponsors).
 - f. taking care of the FOS-application.
 - g. pass on the change of the board to the KVK.
6. The tasks of the general board members are:
 - a. organizing and coordinating the activities.
 - b. managing social media accounts.
 - c. making and publishing the Larry's Diaries.

Article 12. Election of the Board

1. Every board member resigns no later than 3 years after his election.
2. The names of the retiring board members, as well as the nominated candidates, are included in the agenda of the annual general members meeting during which the board election is being discussed.
3. A nomination by voting members must be notified in writing to the secretary, signed by at least ten voting members, and accompanied by a signed declaration of willingness from the candidate concerned, if necessary stating the position he/she aspires to hold within the board.

Article 13. Incompatibilities and Conflict of Interest

1. No close family or comparable relationships may exist within the board.
2. The board must act with integrity and transparency and guard against conflicts of interest. In this context, the board promotes an open culture of deliberation, decision-making, and accountability.
3. There is a conflict of interest when a person concerned is confronted with such an incompatible interest that it can be reasonably doubted whether his actions are or will be guided solely by the interests of the association. In answering the question of whether this is the case, account must be taken of all the relevant circumstances of the specific case.
4. A conflict of interest is understood to mean: mixing of the interest of the association with the (personal) interest of the person concerned or that of persons with whom they have a family or comparable relationship, as a result of which a pure and objective decision or act in the interest of the association is no longer guaranteed.
5. If the board has the opinion that there is a structural conflict of interest and/or a conflict of interests that are of material significance to the association, the board member concerned is obliged to resign.

Article 14. Duty of confidentiality, integrity, and termination of membership of the board and committees

1. The members of the Board and committees shall treat as strictly confidential all information and documentation which they receive in the performance of their duties and which can reasonably be regarded as confidential, even after their resignation.
2. Upon termination of membership of the board or a committee, the person concerned is obliged to immediately transfer all documents, documents, and other information carriers in his possession with regard to his position to the board or, if it concerns digital files, to delete them from or from his/her computer(s), a data carrier(s) and/or email account(s).

Article 15. Cash Audit Committee (KCC)

1. Conform to the statutes, the members of the Cash Audit Committee are appointed during the GMM.
2. The Cash Audit Committee consists of at least 2 members of the Lobbers. A board member may never be part of the cash audit committee during their board year and 1 year after their board year.

3. The Cash Audit Committee checks the accountancy of the treasurer. They check if there are no mistakes in the budget and financial report, and sample the cash book. If everything is checked and approved, the Cash Audit Committee signs a form that states that they approve the accountancy. The Cash Audit Committee does this also for the accountancy of the Rijncup.
4. If the Cash Audit Committee considers terms to be present to discharge the treasurer and the other board members, it will make a relevant proposal to the general member meeting. The general member meeting will take a separate decision on this. The Cash Audit Committee is authorized to make proposals to the board regarding financial management.

Article 16. Continuity Committee

1. Conform the statutes, the members of the Continuity Committee will be appointed during the general member meeting.
2. The Continuity Committee consists of at least 3 members.
3. The Continuity Committee shall assume the powers of the board in the event of prevention and/or absence of all board members. Prevention means temporarily being unable to exercise the management function. Absence is a permanent impossibility to exercise the management function.
4. The Continuity Committee is obliged to look after all current affairs of the association, report this in the general member meeting, and do what can be expected of a board.
5. If the number of members of the Continuity Committee is less than three, the continuity committee shall remain competent.
6. The continuity committee may not include:
 - a. board members;
 - b. members of the Cash Audit Committee;
 - c. (if appointed) members of a disciplinary committee of the association.
7. Members of the Continuity Committee shall be appointed by the general member meeting on the recommendation of the board.
8. A member of the Continuity Committee shall resign in accordance with a resignation schedule, to be determined by the Continuity Committee. A change in the schedule cannot mean that a member of the Continuity Committee is opposed to a must resign before the expiry of the period for which he was appointed. However, a continuity committee shall resign no later than the day of the next general member meeting at the end of three years after his last appointment. A retiring member of the continuity committee may be reappointed twice.
9. A member of the Continuity Committee defunct with a written resignation, giving three months' notice.
10. A member of the Continuity Committee shall also be defunct by no longer fulfilling the requirements laid down in paragraph 6.
11. Members of the Continuity Committee may be dismissed at any time by the general member meeting.

Article 17. Other committees and functions

1. In subject to the general member meeting, the association bodies can only install (sub) committees, arranging the installation and dismissal of the members and their method, as far as this is in the task area of the concerned association body. Association bodies are among others the board, the meeting, and the committees.
2. Besides the Cash Audit Committee and the Continuity Committee the association has the following committees:
 - a. The Rijncup committee.

The Rijncup is a weekend tournament organized by the Rijncup committee. This committee consists of a chairman/woman, secretary, treasurer, and a technical committee consisting of 2 people. The treasurer is the same person as the treasurer of the board, the other members are not from the board. The Rijncup committee has its own script and meetings.
 - b. The ShuttleCie.

The ShuttleCie is a committee consisting of 1 or 2 members that are preferably feather shuttle players and competing in the competition. The function of this committee is to prepare the feather shuttles before the training and home matches with the purpose to keep the shuttles intact for a longer period. The ShuttleCie also prints a list for the registration of the tubes and keeps track of the number of tubes in stock by noting down every time they get a new tube from the stock.
 - c. The Competition Contact Person (CCP).

The Competition Contact Person arranges everything regarding competition in the spring and autumn. This person inventories the interest for competition, makes a team division together with the trainers and is responsible for reporting the teams and team division to BN. He or she is also the contact person regarding everything that has to do with the competition. If the team division is made, this will first be presented to the board, and after approval will be announced to the members.
 - d. The Committee of Advice (CvA).

The committee of advice will consist of former board members and/or members who have a good understanding of the working of the association (e.g. have been part of other committees within the association), which can support and give advice to the current board. Their function is to help the board if needed and they can give suggestions on their own initiative if they want to. The main consultation will be through Whatsapp but a meeting can be organized if needed.
 - e. The Webcie.

The Webcie consists of one person who is in charge of the website of BC de Lobbers. This person arranges everything that has to do with the website, such as putting new pictures or information on the website.
3. The appointment as a member of a committee is, barring interim resignation, for one year or until the assignment has been completed or withdrawn.
4. When deciding to set up a committee, the composition, task, competence, and working methods of the committee shall be laid down in an instruction. This instruction shall be considered an inseparable part of these regulations.

5. Each committee shall report at least once per calendar year on the progress of its work to the body which appointed the committee unless otherwise specified in the instruction.
6. A committee shall meet as often as the chairman or at least two members of the committee deem it appropriate.
7. A committee shall be accountable to the body which set up the committee in question.

Article 18. General Members Meeting.

1. Annually, no later than six months after the end of the association's year, a general member meeting - the annual meeting - shall be held. The agenda of the annual meeting shall include the following items:
 - a. the annual report and the statement with the report of the cash audit committee;
 - b. adoption of the budget including determination of the contribution and other contributions;
 - c. board change
 - d. the appointment of the members of the audit committee and the continuity committee for the following year of the association;
 - e. determination of other obligations for members.
2. If justified by current events, subjects not mentioned in the convening notice may be added to the agenda at the meeting.

Article 19. Voting

1. If stated in the notice convening the meeting, each member shall be entitled to exercise his voting right, in person or by proxy, by means of an electronic means of communication. For this purpose it is required that the member can be identified via the electronic means of communication, can directly take note of the proceedings at the meeting and can exercise the voting right. A member participating in this way shall be deemed to be present or represented at the meeting. The persons convening the meeting may determine that votes cast prior to the general meeting of members, but not earlier than the thirtieth day before that of the meeting, shall be treated the same as votes cast during the meeting. It may not be stipulated that all votes must be cast in this manner prior to the meeting.
2. The persons convening the meeting may attach conditions to the use of the electronic means of communication. Those conditions shall be announced at the time of convocation.
3. Proposals are approved when a majority (>50%) is in favor. An exception is approving alterations of the statutes, which requires a two-thirds majority (>67%) of the votes.

Article 20. Trainings and Training groups

1. Within the association, there are two training days, Tuesday (19:00-21:00) and Wednesday (17:30-19:00; 19:00-20:30). The Tuesday training is the competition

training. On Wednesday there are two training sessions, a beginners training, and an advanced training.

2. Members may only train on Tuesday if they participate in the competition held that year, at the Lobbers or at another association.
3. Substitutes may join the competition training in the week before the game in which they will substitute. Substitutes may join the competition training permanently when they have substituted 2 times or more.
4. Exceptions can be made for advanced non-competition players who are unable to train on Wednesday for a longer period of time, with a good reason.
5. The trainer or the assistant trainer decides whether a member is allowed to train in the advanced training.

Article 21. Shuttles

1. All beginners in the beginners' group play with plastic shuttles.
2. All advanced players who participate in the competition in the 6th division or higher can play with feather shuttles. Members who do not participate in the competition may play with feather shuttles if they have played in the 6th division or higher (or else upon the judgement of the trainer).
3. Only one tube of feather shuttles may be used per training.
4. If a feather shuttle player and a plastic shuttle player play on the same court they have to play with plastic shuttles.

Article 22. Competition

1. BC de Lobbers competes in 2 competitions, the autumn competition, and the spring competition. The board is authorized to organize competitions on behalf of the association and to register the association as a participant in competitions organized by other persons, for which permission has been granted by Badminton Nederland.
2. Autumn Competition.
 - a. The autumn competition is played from September till February (about 14 games), the home matches are on Sunday at 13.30 in Sports hall 2 of the Bongerd. The away matches are also mainly on Sunday, however, it is also possible that some matches are played on other days. The members can sign up for the autumn competition by replying to the invitation or questionnaire that will be sent at the end of February/the beginning of March. Also, during the club championships or training the interest can be inventoried as an addition to the email. We aim to form four teams in the 5th, 6th, 7th, and 8th division. However, this is not always possible therefore it is also possible that a men's team will be formed.
 - b. The Competition Contact Person (CCP) is together with the trainers (and sometimes an impartial member) responsible for the team formation. They will present the new team division to the board. If the board agrees, the CCP announces the new teams at the end of March.
 - c. Every team appoints one team captain, the team captain is responsible for printing the scoring sheets of a match and signing the sheets afterward, together with the opponent. The team captain also keeps the shuttles and fills in the team division before the match on the website of BN, after a home

match the team captain has to fill in the scores the same day as the match to prevent a fine from BN. During the match, the team has to act according to the instructions of the team captain.

- d. If a player cannot play a match he or she has to inform the team captain at least 24 hours in advance of the match, with a valid reason.
 - e. If people sign up as a substitute they can not directly join the competition training on Tuesday. A substitute can join the competition training only on the Tuesday before the match he/she is substituting and he/she can join the competition training full-time after substituting twice during a competitive match.
3. Spring competition.
- a. The spring competition takes place from January till April (8 games), the home matches are played on Tuesday during the competition training. The away matches are also mainly on weekdays in the evening. The spring competition will be played with nylon shuttles. The members can sign up for the spring competition by replying to an invitation email from the CCP that will be sent in November. Sometimes the interest is also inventoried during the training to get more members enthusiastic. We aim to make at least 1 team, but mainly 2 teams.
 - b. The Competition Contact Person (CCP) is together with the trainers (and sometimes an impartial member) responsible for the team formation. They will present the new team division to the board. If the board agrees, the CCP announces the new teams in December.
 - c. Regular competition players can also join the competition training on Tuesday after the announcement of the teams.
 - d. If people sign up as a substitute they can not directly join the competition training on Tuesday. A substitute can join the competition training only on the Tuesday before the match he/she is substituting and he/she can join the competition training full-time after substituting twice during a competitive match.
 - e. Every team appoints one team captain, the team captain is responsible for printing the scoring sheets of a match and signing the sheets afterward, together with the opponent. The team captain also keeps the shuttles and fills in the team division before the match on the website of BN, after a home match the team captain also has to fill in the scores the same day as the match on the website of BN to prevent a fine from BN.
4. Objection.
- a. If a member does not agree with the suggested team division, he or she can object by sending an e-mail to lobbers@wur.nl. This objection will be taken into consideration by the CCP and the board, who will, together with the person in question, try to come up with a solution. The opinion of the CCP is decisive in the end.

Article 23. Liability

1. The association can never be held liable if one or more members are affected by an accident regardless of its nature. This is also the case during any association activity,

neither for the consequences for the member concerned nor for any liability of third parties.

2. The association can not be held liable for the consequences of damage to or loss of property of the members or for third parties.

Article 24 - Means of communication

1. Emails are the main source of information about the club.
2. Other means of communication are Facebook, Whatsapp, Instagram and the club magazine.
3. The club magazine 'Larry's diary' appears 3x per year. This can be done in digital form but is mostly given on paper. Larry's Diary will also be published on Facebook.
4. The content and scope of the articles included in the Larry's Diary must not harm the interest of the association in general. The general board members are on the editorial board and are responsible for compiling, appearing, and distributing the club magazine.

Article 25. Amendment of the By-Laws

1. The By-Laws may only be amended by a resolution of the General Meeting convened with the announcement that the amendment of the By-laws will be proposed there. The term for convening such a meeting must be at least seven days.
2. The notice of the meeting shall state the proposed amendment or shall refer to the place where the proposed amendment can be consulted, whether or not digitally.
3. A decision to amend the by-laws shall require a simple majority of the valid votes cast.
4. An exception is amendments forced by Thymos or the Bongerd, which have to be implemented anyway.

Article 26. Final provisions

1. Each member must comply with the provisions of these regulations
2. After the establishment of the By-Laws, the text shall be communicated to the members as soon as possible. These By-Laws and all subsequent amendments to these By-Laws shall take effect 14 days after their announcement to the members.

Established as such in the general members meeting of the association on the 24th of November 2021

On behalf of the board of the association.

The chairwoman: Emilia Klumpers

The secretary: Luuk de Heer